

## Job Specification

<b>Job title</b>	Data Analyst
<b>Location</b>	Gauteng
<b>Salary</b>	Market related CTC
<b>Email applications</b>	cindyv@lightstone.co.za

<b>Company overview</b>	<p>Lightstone is an intelligent solutions company with strong, industry-specific expertise and core capabilities in data management, GIS, analytics and software development.</p> <p>We specialise in delivering integrated, online knowledge solutions, batch and real-time data quality solutions, and a broad range of geo-spatial and analytic projects to a range of property, business to consumer, government and financial services clients.</p> <p>We hire exceptional people and provide them with the environment where they can excel. Our non-corporate culture encourages flexibility, collaboration and innovation.</p> <p>We pride ourselves on our core values of excellence, integrity, innovation, flexibility, impact and teamwork which are reflected in each development, project, product or service we undertake to deliver.</p>
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<b>Role overview</b>	Data Analyst required to implement/maintain solutions including data sourcing, data transformation using SQL and SSIS. The data analyst will be communicating with client/end-user to determine purpose and end solution requirements. Role will also cover data extraction and manipulation to fulfil requirements.
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• B.Sc/B.Comm information degree or relevant</li> <li>• Intermediate knowledge and experience in MS SQL</li> <li>• Knowledge/experience in SSIS and SSRS advantageous</li> </ul>
<b>Technical skills</b>	<ul style="list-style-type: none"> <li>• Good Understanding of databases and concepts</li> <li>• Understanding data transformation into useful information</li> <li>• Understanding of end user reporting</li> <li>• Ability to make sense/untangle data.</li> <li>• Ability to determine data structures and linking different datasets together.</li> </ul>
<b>Non-technical skills</b>	<ul style="list-style-type: none"> <li>• Analytical and problem-solving skills. Able to think creatively outside the box</li> <li>• Attentive to detail and passionate about data</li> <li>• Ability to work well in a team as well as individually</li> <li>• Ability to accurately estimate work required on tasks, prioritise work and deliver to deadlines</li> <li>• Positive outlook on life, work and other people</li> <li>• Excited about learning, pushing technical limits and finding new</li> </ul>

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